



Carefree Kids East Lothian is working in partnership with Haddington Support from the Start and the Haddington & Lammermuir Area Partnership to offer this exciting opportunity to work with families in the Haddington area. Carefree Kids East Lothian is a registered charity with the aim of promoting child and family health and home safety, reducing the risk of home accidents by offering practical, advice and support and to provide information on relevant health issues.

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| **Job Title:** | Haddington Support from the Start Family Worker |
| **Employer:** | Carefree Kids East Lothian |
| **Hours:** | Full time: 21 hours per week  Needs to be flexible and occasional weekend work |
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| **Contract:** | Initially funded until May 2020 |
| **Leave:** | 25 days Annual Leave and 12 Public Holidays pro rata |
| **Salary:** | £25,549 pro rata  including pension contributions |
| **Responsible to:** | Project Manager |

**POST**

The post of Family Worker requires a skilled worker who is able to support children and families who have a range of complex needs. The Family Worker will be expected to work collaboratively with schools, community development, third sector, Social Workers, health professionals and other service providers as part of their day to day work. The family worker would work in all the communities of Haddington.

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| **Purpose of the Job**  **To work with families in a responsive and flexible way to build their resilience and support and encourage families towards better futures.**  1. To be part of a virtual team to deliver to families in the community of Haddington.  2. To liaise closely with Haddington midwifery, health visiting and Education services to identify families who would benefit from an early intervention.  3. To creatively support families, to empower them to achieve sustainable positive outcomes.  4. To run individual, family or group work programmes as required.  5. Build and maintain a knowledge of local services, resources and activities across the Haddington area.  6. Contribute to the assessment of needs of referred families, support plans, evaluation processes, written reports and appropriate meetings.  7. Work in partnership with a range of partner agencies across the statutory, health and third sectors, to facilitate outcomes for families.  8. Make and maintain required records, ensuring appropriate confidentiality.  9. Contribute to the effective marketing of the project and its service.  10. Participate actively in support and supervision and development activities, including  own CPD.  11. Reporting to the Haddington Support from the Start cluster and the Haddington & Lammermuir Area Partnership as appropriate.  12. Any other activities reasonably required by the Haddington & Lammermuir SFTS lead to achieve the Project’s aims. |
| **Duties of the Post**   * Work with midwifery and health visiting services to identify appropriate families for intervention * Work with families to identify family strengths and areas for change and establish family support networks * Work creatively and practically to build family confidence and resilience and improve attainment * To deliver individual, family or group work programmes and activities. |
| **Employee Responsibility**   * No line management responsibility |
| **Relevant Qualifications**  **Essential**:  Educated to HNC or SQA Level 3 in social work, education, community development **and/or able** to demonstrate equivalent knowledge, skills and competencies gained through relevant experience.  **Disclosure requirements:**   * PVG Membership (Children, Adults or both) is an essential requirement of this post.   **SSSC requirements:**   * Not required. |

**RESPONSIBILITIES**

You will work with the family and relevant partners to establish Family Support networks for vulnerable families. You will provide support, advice and guidance to families and signpost to other agencies/services as appropriate. You would also support parents to engage with their children’s development and learning with the aim of raising children’s attainment.

You will be responsible to monitor and evaluate on a regular basis and report to the Carefree Kids East Lothian Manager and Haddington Support from the Start.

**For an application pack and further information, please visit:** [**www.carefreekidseastlothian.org**](http://www.carefreekidseastlothian.org)

**Please email completed applications to: paula.edmond@carefreekids.org.uk**

**or**

**Return completed application by post:**

**Family Worker Post**

**For attention: Paula Edmond**

**Carefree Kids East Lothian**

**9 Elphinstone Road**

**Tranent**

**East Lothian**

**EH33 2LG**

**Closing Date: Thursday 6th June 2019 (midday)**

**Interview Date: Thursday 13th June 2019**